

**UNION SCHOOL
DISTRICT #81**

1661 Cherry Hill Road
Joliet, Illinois 60433
Timothy Baldermann, Superintendent
Phone: 815-726-5218
Fax: 815-726-5056



Board of Education

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EXHIBIT 1

June 10, 2021

Via U.S. Mail, Certified Mail, and Personal Delivery

Ms. Joyce Condon
25384 Maxwell Street
Manhattan, IL 60442

Re: Termination of Employment

Dear Ms. Condon:

At its meeting on June 9, 2021, the Board of Education of Union School District 81, Will County, Illinois, voted to terminate your employment in the District, effective the end of the day July 31, 2021.

The reasons for this action are those about which you discussed with Superintendent Tim Baldermann at a meeting on or about February 2, 2021. Principally, you indicated a strong desire not to work with middle-school age students or in your current assignment with lunch/recess. Further, you requested a position crafted to your preferences as to which students you would rather work with, rather than a position addressing the needs of the District's students at any particular time. As a District and school serving all students in grades Kindergarten through 8th, we expect all our employees to be amenable to servicing the educational and educational support needs of all of our student population.

Board President

cc: Board of Education
Personnel File